



MYcRiZŠx evsj v` k mi Kvi

mnKvi x Z\_ " Awdmvi , Kul. .Z\_ " mvrffm, AvÂvj K Kvhhj q, gqgbımsn

Ges

cwi Pvj K, Kul. .Z\_ " mvrffm, Lvgvi emno, XvKvði gfa" `ŕywi Z

eml R Kgnııv` b Pıı

RjıB 1, 2017 - Rıy 30, 2018

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**Kgřmúv`tbi mveř wPĪ  
(Overview Performance)**

mvaúwZK ARĚ, P'vřj Ā Ges fiel`r cwi Kí bv

mvaúwZK eQi , t j vi (3 eQi) cāv ARĚmgr:

Kuluel qK Z\_ I cħyř MYgva`tgí mrvqZiq KIK, mvaúwviYKgřmn msukó DcKviřfMxi KvtQ mgqgřZv tčřQ t`qv Kul.Z\_ mwfřmi cāv vıqZij weMZ wZb eQi 49wU Kul.Z\_ I thvMřhvM tK`²(GAvBımım) vřtbi dtj gqgbımsn AĀřj tgvU GAvBımımi msL`v nřqřQ 63wU| cĀZı`b Mřo 22-25 Rb gıby cĀZıw tK`² t`řK Z\_ tmev MħY KİřQb| AvĀıj K chřq AvBımıU cĀk`yY cĀvřbi j`řy` gqgbımsn AvĀıj K Kvhřř tğ 1wU AvBımıU j`ve vřcb Kiv nřqřQ| Kul.Z\_ mgř AvĀıj K I řqemvBU `Zıv Kiv nřqřQ| Kul. cħyřMZ Z\_ tmevı Kvhřřı we`řıı j`řy` 360 Rb Rbej řK cĀk`yY cĀvřb Kiv nřqřQ Ges 6wU řmıgbvı Kgřıj vi AvřqvRb Kiv nřqřQ| GQıvıvı weřP` mgřq 105wU Kul. cħyř wřıĒK weřfbæ wđj vıđj vi wKřřgUwı Z\_v wřtbgv řkv cĀk`b Kiv nřqřQ|

mgm`v Ges P'vřj Āmgr:

Kul.Z\_ mwfřmi gqgbımsn AvĀıj K Kvhřřř tğı gva`řg Z\_ tmev Kvhřřř cwi Pwıj Z nřq`řK| Zře G AĀřj řKvb vřq Aıđm feb bv\_vKıq vřbmsKUmı gvĪ 10 (`k) Rb Rbej w`řq 6wU řRjıq , YMZ tmev cĀvřb evıMřřnř`Q| Acřřř Rbej řı dtj weřfbæPıwı vgvıđK Z\_ tmev weZıY e`vıZ nř`Q|

fiel`r cwi Kí bv:

weřfbæms`ıq KgřřZ KgřřZř, MYgva`g Kgř, vřbıq RbcĀZıvıa, mvaúwviY Kgřı KIKmı AvıI 90 RbřK Kvhřřı I dj cħyKul.Z\_ tmev weZıYKřř cĀk`yY cĀvřb Kiv nře| 50wU wřtbgv řkv cĀk`bı e`e`v MħY Kiv nře| Kul.Z\_ mwfřmi mřMvřbK Kvhřřřvı cħyřřřmi gva`řg Rbej I mvaú` evıřbıvı Dř`wM řbqv nře|

2017-18 A\_řQřıı mřte` cāv ARĚmgr:

- Avıj K Kul.Z\_ I cħyř AevıZKıřı Rb` cĀq 90 Rb KgřřZıřKIK Ges mvaúwviYKgřř cĀk`yY cĀvřb;
- 1wU řmıgbvı/Kgřıj vi AvřqvRb I Kul.cħyř wel qK 50wU wřtbgv řkv cĀk`b;
- Kul.Z\_ I thvMřřhvM tK`²(GAvBımım) Gi gva`řg cĀq 3 jıvL KIKřK Z\_ tmev weZıY|





# AÂj - gqgbwmsn

tmKkb 2

Kwl. Z\_'' mwwfñmi weifbaKvhPitgi Pevš/dj v dj /cñve (Outcome/Impact)

Pevš/dj v dj /cñve (Outcome/Impact)	Pevš/dj v dj mPK (Performance Indicator)	GKK (Unit)	cKZ.		j ý'grĭv 2017-18	cñycY		ibañi Z j ý'grĭv ARñbi iyĭtĭ thš_fite`mñZcñB gš'ij q/ñefiM/ms`vi big	DciĒmĚ (Source of Data)
			2015-16	2016-17		2018-19	2019-20		
1	2	3	4	5	6	7	8	9	10
1/ Kul. i AvagbK Z_'' I cñy' ñe`li	1. cñkñy'Z KI.K/Kwl. msukñ e`ir <sup>3</sup>	msL`v	120	90	90	120	150	-	m`i`Bti tñi Z gumK I`ĪgumK AMñiz cñZ`te`b, mñi Rigb cñi`kñ BZ`m`
	2. AvtqñRZ tmigbvi / KgRij v	msL`v	3	1	1	2	3	-	
	3. Kwl.K_vi MñnK msMñ	msL`v	1800	2200	2500	2600	2800	-	
2/ B-Kul. i ñe`li	1. GAvBumññi DcKvi ðfñMx	msL`v (j ý')	0.60	1.50	3	3.25	3.50	-	
3/ Lv`gñb I cñp ñel ðq cñvi Yv, cñkñkby, mfv I KgRij vi gva`tg mñPbZv eñx	2. cññkZ ñmñbgv tkv	msL`v	35	40	50	60	80		

# AĀj - gqgbwmsn

## tmKkb 3

†KŠkj MZ D†Ī k, AMĀKvi, KihĒg, Kgm=ur b mPK Ges j ŷ ġvĪ vmgĀ

†KŠkj MZ D†Ī k (Strategic Objectives)	†KŠkj MZ D†Ī k ġib (Weight of Strategic Objectives)	KihĒg (Activities)	Kgm=ur b mPK (Performance Indicator)	GKK (Unit)	KihĒg=ur b mPK ġib (Weight of PI)	mĒe e0i 2015-16	GKZ.ARB* 2016-17	j ŷ ġvĪ vmbYĒqK 2017-18 (Target/Criteria Value for FY 2017-18)					cŷycY (Projection) 2018-19	cŷycY (Projection) 2019-20
								AmĒavi Y	AmZ DEg	DEg	Pj mZ ġib	Pj mZ ġib ġib		
								100%	90%	80%	70%	60%		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. d†ġj i Drcr b I Drcr bkj Zv ep	80	1.1 K†K†i mbKU D†ĪeZ RvZ Ges chġp i Z ġe ġi	1.1.1 c†K†yZ K†K/K†.ms†k† e††	msL ġv	15	120	90	90	60	-	-	-	120	150
			1.1.2 Av†qmRZ tmġbvi/KgRġj v	msL ġv	15	3	1	1	-	-	-	-	2	3
			1.1.3 Kul.K_vi M†hK msL ġv	msL ġv	15	1800	2200	2500	2300	2200	2100	2000	2600	2800
		1.2 B-K†l†i ġe ġi	1.2.1 GAvB†mm†i DcKvi ††v†h	msL ġv (j ŷ)	15	0.60	1.50	3	2.75	2.50	2.45	2.25	3.25	3.50
1.3 Lv ġib I cġp ġe††q c†vi Yv, c†K†k†v, m†v I KgRġj vi ġv††g m†PbZv ep		1.3.1 Av†qmRZ m†b†v†k†v	msL ġv	20	35	40	50	45	40	35	30	60	80	

`Bi/ms`vi Avenk`K tKSkj MZ Df`ik`mgn  
(tgvU gvb-20)

Kjvg-1 tKSkj MZ Df`ik` (Strategic Objectives)	Kjvg-2 tKSkj MZ Df`ik`i gvb (Weight of Strategic Objectives)	Kjvg-3 Kvhf`g (Activities)	Kjvg-4		Kjvg-5 Kgm`uv`b mP`Ki gvb (Weight of PI)	Kjvg-6 j`y`g`i`vi gvb 2017-18				
			Kgm`uv`b mPK (Performance Indicator)	GKK (Unit)		Amvavi Y (Excellent)	AmZ DEg (Very Good)	DEg (Good)	Pj`wZ gvb (Fair)	Pj`wZ gvb i ubf`e (Poor)
						100%	90%	80%	70%	60%
`yZvi m`z eml`K Kgm`uv`b P`e`b er`evqb	6	2017-18 A_@Qf`i i Lmor eml`K Kgm`uv`b P`e`b `vLj	ubaf`ni Z mgqm`gvi gfa` Lmor P`e`b gS`y`j q/wef`iM `vLj KZ.	Zvi L	1	19 tg	22 tg	24 tg	25 tg	26 tg
		gVchf`qi Kvhf`j qmgf`ni m`z 2017- 18 A_@Qf`i i eml`K Kgm`uv`b P`e`b `ry`i	ubaf`ni Z mgqm`gvi gfa` P`e`b `ry`ni Z	Zvi L	1	26-30 Rj	-	-	-	-
		2016-17 A_@Qf`i i eml`K Kgm`uv`b P`e`b i gj`vqb c`Zte`b `vLj	ubaf`ni Z Zvi`iL gj`vqb c`Zte`b `vLj KZ.	msL`v	1	14 RjvB	17 RjvB	18 RjvB	19 RjvB	20 RjvB
		2017-18 A_@Qf`i i eml`K Kgm`uv`b P`e`b er`evqb cwi ex`y`Y	%T`gvmK c`Zte`b `vLj KZ.	msL`v	1	4	3	2	-	-
		2017-18 A_@Qf`i i eml`K Kgm`uv`b P`e`b i Aa`eml`K gj`vqb c`Zte`b `vLj	ubaf`ni Z Zvi`iL Aa`eml`K gj`vqb c`Zte`b `vLj KZ.	Zvi L	1	22 Rvbs`ni	23 Rvbs`ni	24 Rvbs`ni	25 Rvbs`ni	26 Rvbs`ni
		eml`K Kgm`uv`b P`e`b i m`z ms`k`o KgRZf`i i c`Yr`i br`i d`vb	`ef``kK c`k`y`f`Y f`c`i Z KgRZf`	msL`v	1	3	2	1	-	-
`yZv I `b`wZKZvi Dbq`b	3	mi Kwi Kgm`uv`b e`e`v`cbr`i ms`p`u`r`i c`k`y`Ymn w`ef`b`w`el`t`q KgRZf`/KgP`i`x`i`i Rb`i c`k`y`Y Avt`q`Rb	c`k`y`f`Yi mgq`*	RbN`v`v	1	60	55	50	45	40
		RvZ`q`i`x`v`P`ri tKSkj er`evqb	2017-18 A_@Qf`i i i`x`v`P`ri er`evqb Kg`eml`K i br`i Ges er`evqb cwi ex`y`Y K`v`v`f`g`v c`k`i`Z I `vLj KZ.	Zvi L	1	15 RjvB	31 RjvB	-	-	-
		ubaf`ni Z mgqm`gvi gfa` T`gvmK cwi ex`y`Y c`Zte`b `vLj KZ.	msL`v	1	4	3	2	-	-	

Kj vq-1 †KSkj MZ D††k (Strategic Objectives)	Kj vq-2 †KSkj MZ D††k i gvb (Weight of Strategic Objectives)	Kj vq-3 Kvhƒg (Activities)	Kj vq-4		Kj vq-5 Kgm=úr b mP†Ki gvb (Weight of PI)	Kj vq-6 j y' gvi vi gvb 2017-18				
			Kgm=úr b mPK (Performance Indicator)	GKK (Unit)		Amvavi Y (Excellent)	AwZ DEg (Very Good)	DEg (Good)	Pj wZ gvb (Fair)	Pj wZ gvb bi wb†=e (Poor)
						100%	90%	80%	70%	60%
Z_ AwKvi I c†Yni Z Z_ cKvk er ƒvq	2	Z_ evZvq nj bMv`KiY	Z_ evZvq nj bMv`KZ	%	1	c†Z gvtmi 1g mBvn	c†Z gvtmi 2q mBvn	c†Z gvtmi 3q mBvn	-	-
		eml R c†Zte`b c†vq I cKvk	eml R c†Zte`b I tgemBiU cKvkZ	Zmi L	1	15 A†±vei	29 A†±vei	15 b†f††	30 b†f††	15 w†m††
KvhƒxwZ I †mevi gv†bvbq	5	B-dvBij s c×wZ c†ZB	`Bi/ms`iq B-dvBij s c×wZ c†ZZ	Zmi L	1	28 t†e†qmi	30 gvP	30 Gvc†	31 tg	29 R†y
		wcAviGj i i†† 2 gym c†e†msik†	wcAviGj i i†† 2 gym c†e† msik† KgPvixi wcAviGj, Q†† bM`vq I tcbkb g†y†c† h†Mcr Rwi w†w†ZKiY	%	1	100	90	80	-	-
		†mev c†vqv D††eb Kvhƒg ev ƒvq	`Bi/ms`ri Kg†y`GKiU AbjvBb †mev Pj †Z.	Zmi L	1	31 w†m††	31 Rvsgmi	28 t†e†qmi	-	-
			`Bi/ms`ri Kg†y`3 w† †mevc†vqv mnR†KZ.	Zmi L	1	31 w†m††	31 Rvsgmi	28 t†e†qmi	-	-
		Aw††hM c†ZKvi e`e`v ƒvq	w†w†EKZ.Aw††hM	%	1	90	80	70	60	50
Kg†mi†ek Dbq	3	Aw†m Feb I Aw†zbr cwi `Qb†iLv	w†b††i Z mgq†gvi g†† Aw†m Feb I Aw†zbr cwi `Qb†e	Zmi L	1	30 b†f††	31 w†m††	31 Rvsgmi	-	-
		†mev c†Z`vkr Ges `k†v_†† i Rb` Uq†j Umn A†c†y†Mvi (waiting room) Gi e`e`v Kiv	w†b††i Z mgq†gvi g†† †mev c†Z`vkr Ges `k†v_†† i Rb` Uq†j Umn A†c†y†Mvi Pj †Z.	Zmi L	1	30 b†f††	31 w†m††	31 Rvsgmi	-	-
		†mevi gvb m=††K†mevM†xZ†† i gZ†gZ cwi ex††Yi e`e`v Pj yKiv	†mevi gvb m=††K† †mevM†xZ†† i gZ†gZ cwi ex††Yi e`e`v Pj †Z.	Zmi L	1	30 b†f††	31 w†m††	31 Rvsgmi	-	-
Aw_ R e`e`v†c†vri Dbq	1	Aw†w Aw††† w†w†† Kvhƒ†gi Dbq	eQ†i Aw†w Aw††† w†w††EKZ.	%	1	50	45	40	35	30

\* 60 N:U c†k†y†Yi g†† Abjv 20 N:U mi Kw†i Kgm=úr b e`e`v†c†vri m†v††† c†k†y†Y A††††\_†K†e†



### kāmstȳc (Acronyms)

<i>μ.bs</i>	<i>kāmstȳc (Acronyms)</i>	<i>wee i Y</i>
1.	<i>GAiBGm</i>	<i>GiMkVj Pvi Bbdi t̄gkb m̄wrf̄ñ</i>
2.	<i>GAiBimim</i>	<i>GiMkVj Pvi Bbdi t̄gkb GŪ K̄ngD̄ib t̄Kkb t̄mUvi</i>
3.	<i>weUirf</i>	<i>evsj v̄ k t̄Uij w̄fkb</i>
4.	<i>WGB</i>	<i>W̄civŪgU Ae GiMkVj Pvi i j G- t̄Ukb</i>
5.	<i>B-ej̄</i>	<i>B̄t̄j K̄ŪbK ej̄</i>

msṯhvrBx-2: Kgṯm=úv`b mPKmgṯ, ev`évbqKvix gšYj q/efW/ms`v Ges cwi gvc c×wZi weeiY

μ.bs	Kvhfjg	Kgṯm=úv`b mPKmgṯ	weeiY	ev`évbqKvix BDwbU	cwi gvc c×wZ Ges DcvÉmĚ	mrvaviY gšé`
1	1.1 KIṯKi ubKU D <sup>m</sup> weZ RvZ Ges ch <sup>y</sup> i Z` we`ti	1.1.1 cṯkivZ KIK/Kul. msikó e <sup>w</sup> ³	AvajbK Kul. ch <sup>y</sup> ³, B-Kul., MYgra`tg Kul. BZ`w <sup>r</sup> weIq KIK, m=úhviYKg <sup>p</sup> l Kul. msikó m <sup>y</sup> ev <sup>t</sup> f <sup>i</sup> M <sup>t</sup> ` i cṯk <sup>y</sup> Y cṯvb	m`i`Bi l AvAj K Kvhfj qmgṯ (wWGB, bvm <sup>p</sup> ³ wef <sup>b</sup> e: M <sup>t</sup> el Yv cṯZóvb, weUwf, evsj v <sup>t</sup> k teZvi)	AvAj K Kvhfj q mgṯni AMWZ cṯZte`b, gšYj tg t <sup>o</sup> Z wef <sup>b</sup> ac <sup>o</sup> Zte`b, m <sup>t</sup> i Rvq b <sup>u</sup> wi s cṯZte`b BZ`w <sup>r</sup>	
		1.1.2 AvtqmRZ tmvgbri/KgRvjv	AvajbK Kul. ch <sup>y</sup> ³, B-Kul., MYgra`tg Kul. BZ`w <sup>r</sup> weIq KIK, m=úhviYKg <sup>p</sup> , b <sup>m</sup> Zubaf <sup>i</sup> K l Kul. msikó m <sup>y</sup> ev <sup>t</sup> f <sup>i</sup> M <sup>t</sup> ` i AewZKiY			
		1.1.3 gvZ tcr=vi	AvajbK Kul. ch <sup>y</sup> ³, RvZiq/AvSR <sup>m</sup> ZK weIq Ges mgmvg <sup>o</sup> qK KiYq weIq AewZKiY, m=úhviY l Rbm <sup>t</sup> PZbZv m <sup>o</sup> i j <sup>t</sup> y` tcr=vi gvY l weZiY			
		1.1.4 gvZ ejktjU	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj evqy mnbk <sup>j</sup> ch <sup>y</sup> ³, c <sup>o</sup> vgvb, Lv <sup>o</sup> cṯ <sup>o</sup> qvRZKiY, h <sup>m</sup> s <sup>o</sup> KiY BZ`w <sup>r</sup> weIq <sup>o</sup> f <sup>i</sup> E <sup>K</sup> ejktjU gvY l weZiY			
		1.1.5 gvZ ij dtjU	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj evqy mnbk <sup>j</sup> ch <sup>y</sup> ³, c <sup>o</sup> vgvb, Lv <sup>o</sup> cṯ <sup>o</sup> qvRZKiY, h <sup>m</sup> s <sup>o</sup> KiY BZ`w <sup>r</sup> weIq <sup>o</sup> f <sup>i</sup> E <sup>K</sup> ejktjU gvY l weZiY			
		1.1.6 gvZ tdvi vi	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj evqy mnbk <sup>j</sup> ch <sup>y</sup> ³, c <sup>o</sup> vgvb, Lv <sup>o</sup> cṯ <sup>o</sup> qvRZKiY, h <sup>m</sup> s <sup>o</sup> KiY BZ`w <sup>r</sup> weIq <sup>o</sup> f <sup>i</sup> E <sup>K</sup> ejktjU gvY l weZiY			
		1.1.7 cKvkZ Kul.K_v	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj evqy mnbk <sup>j</sup> ch <sup>y</sup> ³, c <sup>o</sup> vgvb, Lv <sup>o</sup> cṯ <sup>o</sup> qvRZKiY, h <sup>m</sup> s <sup>o</sup> KiY BZ`w <sup>r</sup> weIq <sup>o</sup> f <sup>i</sup> E <sup>K</sup> ejktjU gvY l weZiY			
		1.1.8 cKvkZ m=úhviY evZ <sup>i</sup>	gvV ch <sup>f</sup> q <sup>i</sup> m=úhviY KgRvD <sup>o</sup> f <sup>i</sup> E <sup>K</sup> g <sup>o</sup> mK m=úhviY evZ <sup>p</sup> gvY l weZiY			
		1.1.9 cKvkZ Kul. WvBwi	Kul. Z` <sup>o</sup> , DcvÉ l ch <sup>y</sup> ³ Ges ṯh <sup>o</sup> M <sup>o</sup> ṯh <sup>o</sup> M Z` <sup>o</sup> m=új Z ev <sup>o</sup> l R cKvk <sup>o</sup> bi			
		1.1.10 ubvgZ wclj v	Kul. Z` <sup>o</sup> l ch <sup>y</sup> ³ w <sup>o</sup> f <sup>i</sup> E <sup>K</sup> w <sup>o</sup> f <sup>i</sup> Wl m <sup>o</sup> gM <sup>o</sup> Zwi l m=úP <sup>o</sup> t <sup>o</sup> i gva`tg D <sup>o</sup> Y <sup>o</sup> KiY l ch <sup>y</sup> ³ m=úhviY			
		1.1.11 ubvgZ wUwf <sup>o</sup> /t <sup>o</sup> i w <sup>o</sup> l /weAvcb	Kul. Z` <sup>o</sup> l ch <sup>y</sup> ³ w <sup>o</sup> f <sup>i</sup> E <sup>K</sup> weAvcb`Zwi l MYgra`tg D <sup>o</sup> Y <sup>o</sup> KiY l ch <sup>y</sup> ³ m=úhviY			
		1.1.12 ubvgZ wUwf Abg <sup>o</sup> vb (g <sup>o</sup> ml l g <sup>o</sup> vb <sup>o</sup> )	weUwf <sup>o</sup> Z c <sup>o</sup> P <sup>o</sup> mi Z Kul. Z` <sup>o</sup> l ch <sup>y</sup> ³ w <sup>o</sup> f <sup>i</sup> E <sup>K</sup> Abg <sup>o</sup> vb w <sup>o</sup> gv <sup>o</sup> Y l m=úP <sup>o</sup> t <sup>o</sup> i Kw <sup>o</sup> Mix m <sup>o</sup> rvqZv cṯvb			
		1.1.13 ubvgZ wUwf Abg <sup>o</sup> vb (evsj vi Kul.)	weUwf <sup>o</sup> Z c <sup>o</sup> P <sup>o</sup> mi Z Kul. Z` <sup>o</sup> l ch <sup>y</sup> ³ w <sup>o</sup> f <sup>i</sup> E <sup>K</sup> cṯZw`ṯbi KiYq weIqK Abg <sup>o</sup> vb w <sup>o</sup> gv <sup>o</sup> Y l m=úP <sup>o</sup> t <sup>o</sup> i Kw <sup>o</sup> Mix m <sup>o</sup> rvqZv cṯvb			
		1.1.14 Kul.K_v M <sup>o</sup> nK msl <sup>o</sup> th	g <sup>o</sup> mK Kul.K_v c <sup>o</sup> l K <sup>o</sup> q wef <sup>o</sup> b <sup>o</sup> eKul. weIqK weU cK <sup>o</sup> v <sup>o</sup> iki gva`tg AvajbK Kul. ch <sup>y</sup> ³ m=úhviY			
		1.1.15 AvtqmRZ teZvi K <sup>o</sup> _Kv/Abg <sup>o</sup> vgjv	evsj v <sup>o</sup> k teZv <sup>o</sup> i RvZiq l AvAj K m=úP <sup>o</sup> ri t <sup>o</sup> kt <sup>o</sup> ṯ gva`tg Kul. weIqK Abg <sup>o</sup> vb/K <sup>o</sup> _Kv m=úP <sup>o</sup> t <sup>o</sup> i Kw <sup>o</sup> Mix m <sup>o</sup> rvqZv cṯvb			



