



MYcRiZšx evsj vř`k mi Kvi

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**KgRúv`tbi mweR uPÍ  
(Overview Performance)**

*mvaúúZK ARØ, P'itj Ä Ges fíel`r cwi Kí bv*

*mvaúúZK eQi , tji vi (3 eQi) cávb ARØmgn:*

*Kuluel qK Z\_ I chýp MYgva`tgi mnvqZiq KIK, mvaúúvi YKgRmn msukó DcKvi tFvMxi KvQ mgqgtZv tcaúQ t`qv Kul.Z\_ mwfñmi cávb `vqZij weMZ uZb eQi 38uU Kul.Z\_ I thvMvthvM tK>` (GAvBumim) `vcftbi dtj ewi kvj AÁtj tgvU GAvBumimi msL`v ntqtQ 44uU| cáZw` b Mto 22-25 Rb gvby cáZuU tK>` t`K Z\_ tmev MhY KiúQb| AvÁuj K chñq AvBumiu cákyY cávftbi j`ty` ewi kvj AvÁuj K Kvhñ tq 1uU AvBumiu j`ve `vcb Kiv ntqtQ| Kul.Z\_ mgx AvÁuj K I tqemvBU `Zwi Kiv ntqtQ| Kul. chýpMZ Z\_ tmevi Kvhñi we`tji j`ty` 450 Rb RbejtK cákyY cávb Kiv ntqtQ Ges 8uU tmvgbvi KgRij vi AvtqvRb Kiv ntqtQ| GQovl weP` mgq 290uU Kul. chýp wfiEK weifbæ wclj vudj vi WKzgtUwi Z\_v wmtbgv tkv cákØ Kiv ntqtQ|*

*mgm`v Ges P'itj Ämgn:*

*Kul. Z\_ mwfñmi ewi kvj AvÁuj K Kvhñ tqi gva`tg Z\_ tmev Kvhñg cwiPwv Z ntq `vtK| Zte G AÁtj tKvb `vq Avdm feb bv `vKvq `vbmsKUm gn 4 (Pvi) Rb Rbej w`tg 6uU tRj vq , YMZ tmev cávb evaMú`nt`Q| AcZj Rbejtj i dtj weifbæPwv`vgvudK Z\_ tmev weZiY e`vnZ nt`Q|*

*fíel`r cwi Kí bv:*

*weifbæms`vq KgRZ KgRZP, MYgva`g KgR, `vbxq RbcúZubwa, mvaúúvi YKgR I KIKmn Avi I 180 RbtK Kvhñi I dj cávKul.Z\_ tmev weZiYKtí cákyY cávb Kiv nte| 120uU wmtbgv tkv cákØbi e`v MhY Kiv nte| Kul.Z\_ mwfñmi msvMvbK Kvvtgv cbwe`vtmi gva`tg Rbej I mvaú` evortbri D``vM tbqv nte|*

*2017-18 A\_Øtji m`te` cávb ARØmgn:*

- *AvaybK Kul.Z\_ I chýp AewNZKi`yi Rb` cáq 180 Rb KgRZv, KIK Ges mvaúúvi YKgR cákyY cávb;*
- *1uU tmvgbvi/KgRij vi AvtqvRb I Kul. chýp weiqK 120uU wmtbgv tkv cákØ;*
- *Kul.Z\_ I thvMvthvM tK>` (GAvBumim) Gi gva`tg cáq 2j vL KIKtK Z\_ tmev weZiY|*

*DcμgμYKv(Preamble)*

*AvÂwĵ K Kwł.Z\_“ Awłmvi , Kwł.Z\_“ mwwfñ, AvÂwĵ K Kihĵ q, ewi kvĵ*

*Ges*

*MYcRvZšĵ evsj vř`k mi Kvři i Kwł.gšĵvĵ řqi Avl Zvaxb Kwł.Z\_“ mwwfñ Gi cwi Pvj K*

*Gi gřa“ 2017 mřĵ i Rĵ gvřmi 19 Zvni řL GB ewł Ę Kgñmúv`b Pwš řŷwi Z nřĵ v|*

*GB Pwš řZ řŷi Kvix Dřqcŷ ěbřĵ ěLZ ěl qmgřn mřšZ nřĵ b:*

## tmKkb 1

Kwl.Z\_'' mwf`mi i`ckí (Vision), Awfj`y'' (Mission), tK`Skj MZ D`Í k`mgn Ges Kvh`ewj

### 1.1 i`ckí (Vision):

AvanbK Kwl.Z\_'' tmev mnRj f`|

### 1.2 Awfj`y'' (Mission):

wc`U, Btj KU`bK I AvBimwU MYgva`tgi mnvqZvq Kwl.welqK Z\_'' I c`hny` msukw DcKvi`fVlMx`i Kv`Q mnRj f` K`i Rbm`PZbZv mw`|

### 1.3 tK`Skj MZ D`Í k`mgn (Strategic Objectives):

- dm`tj i Drcv`b I Drcv`bkxj Zv ew`|

### 1.4 Kvh`ewj (Functions):

- Kwl.welqK AvanbK Z\_'' I c`hny` wbf`P weifb`eg`Y mvgM` thgb-gvwmK `Kwl.K\_v`U, gvwmK `m`u`f`v`i` Y evZ`U, wj dtj U, e`k`j U, t`dv`i` vi, t`cv`v`i BZ`w` weZi Y;
- Kwl.welqK w`f`w`l, w`dj`v`w`dj`vi, UK`tkv, WK`tg`Uw`i m`u`P`v`i;
- evsj`v`k` tUw`j`w`f`kb I evsj`v`k` teZi`i Kwl.welqK Ab`g`v`b w`bg`Y I m`u`P`v`i` Kwi`M`ix mnvqZv c`U`v`b;
- c`Z`S`I AA`tj M`g`x`Y Rb`M`v`oxi g`ta` w`m`t`b`g`v` tkv Av`t`q`v`R`t`bi gva`tg Kwl.welqK w`f`w`l Pj`w`P`I c`U`k`B;
- Kwl.Z\_'' I thv`M`v`th`M tK`v`^a(GAvBimwU) Gi gva`tg M`g`x`Y Rb`M`v`oxi Kv`Q B-Z\_'' tmev t`c`U`Q t`q`v;
- weifb`e`B-Kwl.w`f`w`l`E`K tmev Kvh`ewj thgb-I`t`q`em`v`BU, B-e`k`j, Kj tm`v`U`vi, Kug`D`v`w`U t`i`w`l BZ`w`i gva`tg Z\_'' tmev weZi Y;
- c`U`k`y`Y, m`f`v, tm`g`b`v`i, tgj`v BZ`w` Av`t`q`v`R`t`bi gva`tg `y` Rbej mw` I m`t`P`Z`b`Z`v ew`|

# AÂj - ewi kvj

tmKkb 2

Kul. Z\_ mwfmi wvfbakvhptgi Pevšldj v d j / c f i e (Outcome/Impact)

Pevšldj v d j / c f i e (Outcome/Impact)	Pevšldj v d j mPK (Performance Indicator)	GKK (Unit)	ckZ.		j ý g v ĩ v 2017-18	c ų y c Y		mbafii Z j ý g v ĩ v AR#bi t ý t ĩ thš_fite `wqZcųB gš ý j q / w e f i M / m s ` v i big	Dc i Ě m Ě (Source of Data)
			2015-16	2016-17		2018-19	2019-20		
1	2	3	4	5	6	7	8	9	10
1/ Kul. i AvajbK Z_ ĩ c h y p w e ` l i	1. c ų k ų j Z K I . K / K u l . m s i k ų e ĩ v 3	msL ` v	120	150	180	210	240	-	m ` i ` B t i t c ų i Z g v m K I ` ĩ g v m K A M M u z c ų Z t e ` b, m t i R i g b c w i ` k ų B Z ` w
	2. AvtqviRZ tmigbvi / KgRvj v	msL ` v	4	1	1	2	4	-	
	3. Kul. K_ vi M ĩ n K m s M ų	msL ` v	4000	4400	5000	5500	6000	-	
	4. AvtqviRZ teZvi K u_ K v / A b g v n b g v j v	msL ` v	120	130	150	170	180	-	
2/ B- Kul. i w e ` l i	1. G A v B u m m ų i D c K v i t f v M x	msL ` v ( j ý )	0.35	1.50	2.0	2.25	2.50	-	
3/ L r ` g i b I c ų p w e l t q c ų v i Y v, c ų k v k b v, m f v I K g R v j v i g r a ` t g m t P b Z v e ĩ x	2. c ų ų k z ų m t b g v t k v	msL ` v	100	100	120	130	150		

# AĀj - ewi kvj

## tmKkb 3

†KŠkj MZ D†Ī k, AMĀKvi, KvhĒg, Kgġ=úr b mPK Ges j ŷ gŷĪ vmgġ

†KŠkj MZ D†Ī k (Strategic Objectives)	†KŠkj MZ D†Ī k i gŷb (Weight of Strategic Objectives)	KvhĒg (Activities)	Kgġ=úr b mPK (Performance Indicator)	GKK (Unit)	Kvhġ=úr b mPK i gŷb (Weight of PI)	wŷĪ eQi 2015-16	cKZ.ARB* 2016-17	j ŷ gŷĪ vġbYĪqK 2017-18 (Target/Criteria Value for FY 2017-18)					cŷŷcY (Projection) 2018-19	cŷŷcY (Projection) 2019-20
								AmwariY	AmZ DEg	DEg	Pj mZ gŷb	Pj mZ gŷb i mŷġe		
								100%	90%	80%	70%	60%		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. dŷġ i Drcr b I Drcr bkj Zv ep	80	1.1 K†K i ŷbKU D†ĪeZ RvZ Ges chŷġ i Z_ ĩe ĩi	1.1.1 cĪkŷyZ K†K/Kul. msukŷ e ĩi <sup>3</sup>	msL ĩv	10	120	150	180	150	120	90	-	210	240
			1.1.2 Av†qmRZ ŷmġbvi /KgRvj v	msL ĩv	10	4	1	1	-	-	-	-	2	4
			1.1.3 Kul K_v i MhK msL ĩv	msL ĩv	15	4000	4400	5000	4800	4500	4200	4000	5500	6000
			1.1.4 Av†qmRZ ŷeZvi Ku_Kv/Abġvbgvj v	msL ĩv	15	120	130	150	145	140	135	130	170	180
		1.2 B-Kul ŷi ĩe ĩi	1.2.1 GAvBimŷi DcKvi ŷŷiMx	msL ĩv (j ŷ)	15	0.35	1.50	2.0	1.75	1.50	1.35	1.25	2.25	2.50
1.3 Lr ĩgŷb I cġ ĩeĪtq cŷvi Yv, cKvkbi, mŷi I KgRvj vi gŷĪg m†PbZv ep	1.3.1 Av†qmRZ ĩm†bgi ŷkv	msL ĩv	15	100	100	120	115	110	105	100	130	150		

`Bi/ms`vi Avenk`K tKSkj MZ Df`ik`mgn  
(tgvU gvb-20)

Kjvg-1 tKSkj MZ Df`ik` (Strategic Objectives)	Kjvg-2 tKSkj MZ Df`ik`i gvb (Weight of Strategic Objectives)	Kjvg-3 Kvhf`g (Activities)	Kjvg-4		Kjvg-5 Kgm`uv` b mP`Ki gvb (Weight of PI)	Kjvg-6 j`y`g`i`vi gvb 2017-18				
			Kgm`uv` b mPK (Performance Indicator)	GKK (Unit)		Amvavi Y (Excellent)	AmZ DEg (Very Good)	DEg (Good)	Pj`wZ gvb (Fair)	Pj`wZ gvb i ubf`e (Poor)
						100%	90%	80%	70%	60%
`yZvi m`z eml`K Kgm`uv` b P`e`b er`evqb	6	2017-18 A_@Q`i i Lmor eml`K Kgm`uv` b P`e`b `vLj	ubaf`ni Z mgqm`gvi g`ta` Lmor P`e`b gS`y`j q/wef`iM `vLj KZ.	Zvi L	1	19 tg	22 tg	24 tg	25 tg	26 tg
		gVch`f`qi Kvhf`j qmg`ni m`z 2017- 18 A_@Q`i i eml`K Kgm`uv` b P`e`b `ry`i	ubaf`ni Z mgqm`gvi g`ta` P`e`b `ry`ni Z	Zvi L	1	26-30 Rj	-	-	-	-
		2016-17 A_@Q`i i eml`K Kgm`uv` b P`e`b i gj`vqb c`Zte`b `vLj	ubaf`ni Z Zvi`iL gj`vqb c`Zte`b `vLj KZ.	msL`v	1	14 RjvB	17 RjvB	18 RjvB	19 RjvB	20 RjvB
		2017-18 A_@Q`i i eml`K Kgm`uv` b P`e`b er`evqb cwi ex`y`Y	%T`gvmK c`Zte`b `vLj KZ.	msL`v	1	4	3	2	-	-
		2017-18 A_@Q`i i eml`K Kgm`uv` b P`e`b i Aa`eml`K gj`vqb c`Zte`b `vLj	ubaf`ni Z Zvi`iL Aa`eml`K gj`vqb c`Zte`b `vLj KZ.	Zvi L	1	22 Rvbs`ni	23 Rvbs`ni	24 Rvbs`ni	25 Rvbs`ni	26 Rvbs`ni
		eml`K Kgm`uv` b P`e`b i m`z ms`k`o KgRZ`i i c`Yr`i br`i d`vb	`e`f`kK c`k`y`f`Y t`c`i Z KgRZ`P	msL`v	1	3	2	1	-	-
`yZv I `b`wZKZvi Db`qb	3	mi Kwi Kgm`uv` b e`e`v`cbr`i ms`p`u`r`i c`k`y`Ymn w`ef`b`w`el`i`q KgRZ`i/KgP`i`i`i Rb`i c`k`y`Y Av`q`Rb	c`k`y`f`Yi mgq`*	RbN`v`v	1	60	55	50	45	40
		RvZ`i`q`i`v`P`ri tKSkj er`evqb	2016-17 A_@Q`i i i`x`i`P`ri er`evqb Kg`eml`K i br`i Ges er`evqb cwi ex`y`Y K`v`v`f`g`v c`k`i`Z I `vLj KZ.	Zvi L	1	15 RjvB	31 RjvB	-	-	-
		ubaf`ni Z mgqm`gvi g`ta` T`gvmK cwi ex`y`Y c`Zte`b `vLj KZ.	msL`v	1	4	3	2	-	-	



Kj vq-1 †KSkj MZ D††k (Strategic Objectives)	Kj vq-2 †KSkj MZ D††k i gvb (Weight of Strategic Objectives)	Kj vq-3 Kvhǂrg (Activities)	Kj vq-4		Kj vq-5 Kgǂm=úr b mP†Ki gvb (Weight of PI)	Kj vq-6 j y' gvi vi gvb 2017-18				
			Kgǂm=úr b mPK (Performance Indicator)	GKK (Unit)		Amvavi Y (Excellent)	AwZ DEg (Very Good)	DEg (Good)	Pj wZ gvb (Fair)	Pj wZ gvb i wb†=ǂ (Poor)
						100%	90%	80%	70%	60%
Z_ " AwKvi I " c†Yni Z Z_ c†Kvk er " ǂrgb	2	Z_ " erZvgb nij bVlv K i Y	Z_ " erZvgb nij bVlv K Z	%	1	c†Z gvtmi 1g mβvn	c†Z gvtmi 2q mβvn	c†Z gvtmi 3q mβvn	-	-
		eml R c†Zte b c†vgb I c†Kvk	eml R c†Zte b I tǂemβiβU c†Kvk Z	Zmi L	1	15 A†±vei	29 A†±vei	15 b†f=†	30 b†f=†	15 w†m=†
KvhǂxwZ I †mevi gv†bvbq	5	B-dvβij s c×wZ c†Zβ	βi/ms " i q B-dvβij s c×wZ c†Zβ	Zmi L	1	28 t†c†qmi	30 gvP	30 Gvc†	31 tg	29 R†y
		wcAvi Gj i i a† 2 gym c†e mskw	wcAvi Gj i i a† 2 gym c†e <sup>6</sup> mskw KgPvixi wcAvi Gj, Qw† bM " vq b I tcbkb gA†j c† h†Mcr Rwi wβwZ K i Y	%	1	100	90	80	-	-
		†mev c†Lqv D " wǂeb Kvhǂrg er " ǂrgb	βi/ms " i Kgc†y GKiU Abj vβb †mev Pj j Z.	Zmi L	1	31 w†m=†	31 Rvβyni	28 t†c†qmi	-	-
			βi/ms " i Kgc†y 3 w †mev c†Lqv mnR x K Z.	Zmi L	1	31 w†m=†	31 Rvβyni	28 t†c†qmi	-	-
		Aw††hM c†ZKvi e " er " ǂrgb	wβw†EKZ. Aw††hM	%	1	90	80	70	60	50
Kgǂm i tǂek Dbq	3	Aw†m Feb I Aw†zβv cwi " Qb† i Lv	wβw†i Z mgqm x vi g†a " Aw†m Feb I Aw†zβv cwi " Qb†	Zmi L	1	30 b†f=†	31 w†m=†	31 Rvβyni	-	-
		†mev c†Z " vkr Ges " kbv_† i Rb " Uqtj Umn A†c†y i Mvi (waiting room) Gi e " er Kiv	wβw†i Z mgqm x vi g†a " †mev c†Z " vkr Ges " kbv_† i Rb " Uqtj Umn A†c†y i Mvi Pj j Z.	Zmi L	1	30 b†f=†	31 w†m=†	31 Rvβyni	-	-
		†mevi gvb m=††K <sup>6</sup> mev Mh x Z†† i gZ†vgZ cwi ex††Yi e " er Pj y Kiv	†mevi gvb m=††K <sup>6</sup> †mev Mh x Z†† i gZ†vgZ cwi ex††Yi e " er Pj j Z.	Zmi L	1	30 b†f=†	31 w†m=†	31 Rvβyni	-	-
Aw_ R e " er c†bri Dbq	1	Aw†w Aw†c†E wβw†E Kvhǂrg i Dbq	eQ†i Aw†w Aw†c†E wβw†E K Z.	%	1	50	45	40	35	30

\* 60 N:U c†k††Yi g†a " Abj 20 N:U mi Kw i Kgǂm=úr b e " er c†bri m s p v s† c†k††Y A s†† " i K†e |

Aviig, AvÂwĵ K Kwł. .Z\_ " Awdmvi , Kwł. .Z\_ " mwwfĥ, AvÂwĵ K Kvĥĵ q, ewi kvĵ ,  
cwi Pvj K, Kwł. .Z\_ " mwwfĥ Gi ũbKU A½xKvi KiĭQ th, GB mgġSvZv ħŷiġK  
ewYĶ dj vĵj ARġb mġPó \_vKe|

Aviig, Kwł. .Z\_ " mwwfĥ Gi cwi Pvj K, MYcĖRvZŠĵ evsj vġ`k mi Kvġi i Kwł.  
gŠĶĵĵ ġqi mġŷbĵZ mĭPe Gi cĖZĭbĭa ũġġġte AvÂwĵ K Kwł. .Z\_ " Awdmvi , Kwł.  
Z\_ " mwwfĥ, AvÂwĵ K Kvĥĵ q, ewi kvĵ -Gi ũbKU A½xKvi KiĭQ th, GB  
mgġSvZv ħŷiġK ewYĶ dj vĵj ARġb cĖqRbĵq mġĥĭMZv Ki e|

ħŷiġZ:



.....  
AvÂwĵ K Kwł. .Z\_ " Awdmvi  
Kwł. .Z\_ " mwwfĥ, AvÂwĵ K Kvĥĵ q  
ewi kvĵ

19.06.2017  
Zwi L



.....  
cwi Pvj K  
Kwł. .Z\_ " mwwfĥ  
Lvgvi ewĭO, XvKv-1215

19.06.2017  
Zwi L

### *kāmstȳc (Acronyms)*

<i>μ.bs</i>	<i>kāmstȳc (Acronyms)</i>	<i>weiy</i>
1.	<i>GAiBGm</i>	<i>GiMkij Pvi Bbdi t̄gkb m̄wrf̄</i>
2.	<i>GAiBimim</i>	<i>GiMkij Pvi Bbdi t̄gkb GŪ K̄igD̄ib̄t̄Kkb tm̄Uvi</i>
3.	<i>weUrf</i>	<i>evsj v̄` k t̄Uij w̄fkb</i>
4.	<i>WGB</i>	<i>W̄civ̄ḡU Ae GiMkij Pvi j G. t̄Ukb</i>
5.	<i>B-ej̄</i>	<i>B̄t̄j K̄Ūb̄K ej̄</i>

msṯhvrBx-2: Kgṯm=úv`b mPKmgṯ, ev`évbqKvix gšYj q/efW/ms`v Ges cwi gvc c×wZi weeiY

μ.bs	Kvhfjg	Kgṯm=úv`b mPKmgṯ	weeiY	ev`évbqKvix BDwbU	cwi gvc c×wZ Ges DcvÉmĚ	mrvaviY gšé`
1	1.1 KIṯKi ubKU D <sup>m</sup> weZ RvZ Ges ch <sup>y</sup> i Z` we`ti	1.1.1 cṯkivZ KIK/Kul. msikw e <sup>w</sup> ³	AvajbK Kul. ch <sup>y</sup> , B-Kul., MYgra`tg Kul. BZ`w <sup>r</sup> weIq KIK, m=úhviYKgP I Kul. msikw m <sup>y</sup> avĚfV <sup>m</sup> ṯ` i cṯk <sup>y</sup> Y cṯvb	m`i`Bi I AvAj K Kvhfj qmgṯ (wWGB, bvm <sup>ṯ</sup> ṯ wef <sup>b</sup> be MtelYv cṯZvb, weUw <sup>r</sup> , e <sup>v</sup> sj v <sup>t</sup> k teZvi)	AvAj K Kvhfj q mgṯni AMWZ cṯZte`b, gšYj tg t <sup>ṯ</sup> Z wef <sup>b</sup> ba <sup>ṯ</sup> Zte`b, m <sup>t</sup> i Rvq b <sup>ṯ</sup> Uwi s cṯZte`b BZ`w <sup>r</sup>	
		1.1.2 AvtqmRZ tmvgbri/KgRvjv	AvajbK Kul. ch <sup>y</sup> , B-Kul., MYgra`tg Kul. BZ`w <sup>r</sup> weIq KIK, m=úhviYKgP, b <sup>m</sup> Zubaf <sup>i</sup> K I Kul. msikw m <sup>y</sup> avĚfV <sup>m</sup> ṯ` i AewZKiY			
		1.1.3 gvZ tcr=vi	AvajbK Kul. ch <sup>y</sup> , RvZiq/AvSR <sup>m</sup> ZK weIq Ges mgmvg <sup>ṯ</sup> qK KiYq weIq AewZKiY, m=úhviY I Rbm <sup>t</sup> PZbZv m <sup>ṯ</sup> ṯ j <sup>t</sup> y` tcr=vi gvY I weZiY			
		1.1.4 gvZ ek <sup>t</sup> jU	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj eqy mnbk <sup>j</sup> ch <sup>y</sup> , c <sup>y</sup> gvb, Lv <sup>ṯ</sup> cṯ <sup>ṯ</sup> q <sup>r</sup> RZKiY, h <sup>m</sup> s <sup>k</sup> uKiY BZ`w <sup>r</sup> weIq <sup>r</sup> fiEK ek <sup>t</sup> jU gvY I weZiY			
		1.1.5 gvZ ij dtjU	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj eqy mnbk <sup>j</sup> ch <sup>y</sup> , c <sup>y</sup> gvb, Lv <sup>ṯ</sup> cṯ <sup>ṯ</sup> q <sup>r</sup> RZKiY, h <sup>m</sup> s <sup>k</sup> uKiY BZ`w <sup>r</sup> weIq <sup>r</sup> fiEK ek <sup>t</sup> jU gvY I weZiY			
		1.1.6 gvZ t <sup>ṯ</sup> vi vi	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj eqy mnbk <sup>j</sup> ch <sup>y</sup> , c <sup>y</sup> gvb, Lv <sup>ṯ</sup> cṯ <sup>ṯ</sup> q <sup>r</sup> RZKiY, h <sup>m</sup> s <sup>k</sup> uKiY BZ`w <sup>r</sup> weIq <sup>r</sup> fiEK ek <sup>t</sup> jU gvY I weZiY			
		1.1.7 cK <sup>w</sup> kZ Kul.K_v	dm <sup>t</sup> ji AvajbK RvZ, B-Kul., Rj eqy mnbk <sup>j</sup> ch <sup>y</sup> , c <sup>y</sup> gvb, Lv <sup>ṯ</sup> cṯ <sup>ṯ</sup> q <sup>r</sup> RZKiY, h <sup>m</sup> s <sup>k</sup> uKiY BZ`w <sup>r</sup> weIq <sup>r</sup> fiEK ek <sup>t</sup> jU gvY I weZiY			
		1.1.8 cK <sup>w</sup> kZ m=úhviY evZ <sup>i</sup>	gvV ch <sup>f</sup> q <sup>i</sup> m=úhviY KgRvD <sup>r</sup> fiEK g <sup>w</sup> mK m=úhviY evZ <sup>p</sup> gvY I weZiY			
		1.1.9 cK <sup>w</sup> kZ Kul. WvBw	Kul. Z` <sup>ṯ</sup> , DcvÉ I ch <sup>y</sup> Ges ṯ <sup>ṯ</sup> W <sup>t</sup> h <sup>m</sup> Z` <sup>ṯ</sup> m=új Z ev <sup>ṯ</sup> R cK <sup>w</sup> kb <sup>v</sup>			
		1.1.10 ubvZ w <sup>ṯ</sup> cv	Kul. Z` <sup>ṯ</sup> I ch <sup>y</sup> w <sup>r</sup> fiEK w <sup>r</sup> fiW <sup>i</sup> m <sup>ṯ</sup> gM <sup>ṯ</sup> Zwi I m=úP <sup>t</sup> i <sup>i</sup> g <sup>v</sup> a`tg D <sup>ṯ</sup> yKiY I ch <sup>y</sup> m=úhviY			
		1.1.11 ubvZ w <sup>ṯ</sup> Uw <sup>r</sup> /t <sup>ṯ</sup> w <sup>ṯ</sup> /weAvcb	Kul. Z` <sup>ṯ</sup> I ch <sup>y</sup> w <sup>r</sup> fiEK weAvcb`Zwi I MYgra`tg D <sup>ṯ</sup> yKiY I ch <sup>y</sup> m=úhviY			
		1.1.12 ubvZ w <sup>ṯ</sup> Uw <sup>r</sup> Abgvb (g <sup>w</sup> U I g <sup>v</sup> b <sup>ṯ</sup> )	weUw <sup>r</sup> t <sup>ṯ</sup> c <sup>ṯ</sup> W <sup>i</sup> Z Kul. Z` <sup>ṯ</sup> I ch <sup>y</sup> w <sup>r</sup> fiEK Abgvb w <sup>ṯ</sup> gvY I m=úP <sup>t</sup> i <sup>i</sup> Kw <sup>i</sup> M <sup>i</sup> x m <sup>ṯ</sup> vqZv cṯvb			
		1.1.13 ubvZ w <sup>ṯ</sup> Uw <sup>r</sup> Abgvb (e <sup>v</sup> sj vi Kul.)	weUw <sup>r</sup> t <sup>ṯ</sup> c <sup>ṯ</sup> W <sup>i</sup> Z Kul. Z` <sup>ṯ</sup> I ch <sup>y</sup> w <sup>r</sup> fiEK cṯZw`ṯi KiYq weIqK Abgvb w <sup>ṯ</sup> gvY I m=úP <sup>t</sup> i <sup>i</sup> Kw <sup>i</sup> M <sup>i</sup> x m <sup>ṯ</sup> vqZv cṯvb			
		1.1.14 Kul.K_v M <sup>ṯ</sup> nK m <sup>ṯ</sup> l <sup>ṯ</sup>	g <sup>w</sup> mK Kul.K_v c <sup>ṯ</sup> l K <sup>ṯ</sup> q wef <sup>b</sup> beKul. weIqK weU cK <sup>w</sup> iki g <sup>v</sup> a`tg AvajbK Kul. ch <sup>y</sup> m=úhviY			
		1.1.15 AvtqmRZ teZvi K <sup>w</sup> _Kv/Abgvbgjv	e <sup>v</sup> sj v <sup>t</sup> k teZv <sup>i</sup> RvZiq I AvAj K m=úP <sup>r</sup> i t <sup>ṯ</sup> ṯ` <sup>t</sup> g <sup>v</sup> a`tg Kul. weIqK Abgvb/K <sup>w</sup> _Kv m=úP <sup>r</sup> i Kw <sup>i</sup> M <sup>i</sup> x m <sup>ṯ</sup> vqZv cṯvb			

μ.bs	Kihfjg	Kgñ=úr`b mPKmgñ	weeiY	ev`evqbKvix BDubU	cwi gvc c×wZ Ges DciEmT	mvari Y gšë`
2	1.2 B-Kul.Öi we`li	1.2.1 GAvBimmi DcKvi†fivMx	GAvBimmi gra`tg MlgxY Rbmvari†Yi Kv†Q Kul.Z_` tmev weZiY I B-Kul.i we`li	m`i`Bi I AvÄij K Kihfj qmgñ	AvÄij K Kihfj q mgñni AMMhZ cÖZte`b, gšYj tq tci Z wevfbe cÖZte`b, m†i Rrgb gubUwi s cÖZte`b BZ`w	
		1.2.2 ubigZ AbjvBb wKq`r	AbjvBb wKq`r-i gra`tg wWuRuj c×wZ Kul.Z_` tmev weZiY	m`i`Bi	gšYj tq tci Z wevfbcÖZte`bA	
		1.2.3 cÖZKZ.B-ekj	gmëigwWqv B-ekj`Zwi I weZi†Yi gra`tg AvajbK Kul.Z_` I chñp` m=úhvi Y			
3	1.3 Lv`gub I cyp iel tq cPvi Yv, cKvkbv, mfv I KgRjvi gra`tg m†PbZv epx	1.3.1 ubigZ wdj vudjvi	msukö wel tq Rbm†PZbZv mpo I DöyKi†Yi j†y` wdj vudjvi mvgMö`Zwi I m=úPvi	m`i`Bi I AvÄij K Kihfj qmgñ	AvÄij K Kihfj q mgñni AMMhZ cÖZte`b, gšYj tq tci Z wevfbcÖZte`b, m†i Rrgb gubUwi s cÖZte`b BZ`w	
		1.3.2 ubigZ wfiwI WKžgUwi	msukö wel tq Rbm†PZbZv mpo I DöyKi†Yi j†y` wfiwI WKžgUwi`Zwi I m=úPvi			
		1.3.3 gyZ tcr=vi	Lv`gub I cyp wel tq AewZKiY, m=úhvi Y I Rbm†PZbZv mpo j†y` tcr=vi gyY I weZiY			
		1.3.4 gyZ ek†jU	Lv`gub I cypwfiEK ek†jU gyY I weZiY			
		1.3.5 gyZ wj dtjU	Lv`gub I cypwfiEK wj dtjU gyY I weZiY			
		1.3.6 Av†qmRZ wmtbgv tkv	tgreiBj wmtbgv f†vbi mwth` MlgxY ch†q Lv`gub, cyp I Ab`v` chñp`wbfP wfiwI Pj wP† cÖ kb†			
4	1.4 `Re mvi, fmg` K†=úö, meR mvi I RerYym†i i e`envi KI.K† i wku Rbw†yKiY	1.4.1 ubigZ wfiwI WKžgUwi	msukö wel tq wfiwI WKžgUwi`Zwi I m=úPvi	m`i`Bi I AvÄij K Kihfj qmgñ	AvÄij K Kihfj q mgñni AMMhZ cÖZte`b, gšYj tq tci Z wevfbcÖZte`b, m†i Rrgb gubUwi s cÖZte`b BZ`w	
		1.4.2 ubigZ wdjvi	msukö wel tq wdjvi`Zwi I m=úPvi			

msthrRbr-3: Ab'vb'' gš'lyj q/uefvM/Awa`Bi/ms`vi ubKU cL'vikZ mlyw`Š Kgfñ=úv`b mrvqZvmgr

cL'Zóv'bi big	msukó Kvhpig	msukó Kgfñ=úv`b mPK	D <sup>3</sup> cL'Zóv'bi ubKU msukó gš'lyj q/uefvM cL'vikZ mrvqZv	cL'vikvi thšw`KZv	cL'vikvi ciY biv ntj m=te` cfrve
WGB	Kul.K_v cwi`Kvi MñK msL`v	1.1.7 cKvikZ (Kul.K_v)	gvV ch'qg Kul.K_v MñK msMh	Kul.Z_` mwfñi tRjv/DctRjv ch'qg tKv'bv Rbej bv_vKvq tRjv/DctRjv Kul. Awctmi mrvqZvq MñK msMh I Kul.K_v weZiY Kiv nq	Kul.K_v cKvik I weZiYi j'ý'gv'v ciY e'vnZ nte
	GAvBimim Kvhpig gubUvis	1.2.2 GAvBimimi DcKvi'fvMx	GAvBimimi Kvhpig gubUvis	DctRjv Kul. Awctmi mrvqZvq GAvBimimi Kvhpig gubUvis I c'q'Rbxq mñthwMzv c'vib Kiv nq_v'K	GAvBimimi gva'tg DcKvi'fvMx KI'Ki j'ý'gv'v ciY e'vnZ nte
weUwrf	gvU I gvby Abg'vb m=úPvi	1.1.12 m=úPwii Z uUwrf Abg'vb	Abg'vbU ubg'fY I m=úPvi Ae'vnZ ivLv	Kul.Z_` mwfñi Abg'vbU ubg'fY c'q'Rbxq Z_` I Kwii Mix mrvqZv w'q_v'K  weUwrf'Z Abg'vbU m=úPwii Z nq	Abg'vbU gva'tg Kul.Z_` I ch'ý' m=úPvi e'vnZ nte
	evsj vi Kul. Abg'vb m=úPvi	1.1.13 m=úPwii Z uUwrf Abg'vb	Abg'vbU ubg'fY I m=úPvi Ae'vnZ ivLv	Kul.Z_` mwfñi Abg'vbU ubg'fY c'q'Rbxq Z_` I Kwii Mix mrvqZv w'q_v'K  weUwrf'Z Abg'vbU m=úPwii Z nq	Abg'vbU gva'tg Kul.Z_` I ch'ý' m=úPvi e'vnZ nte
	UKtkv/Kw_Kv Abg'vb m=úPvi	1.1.14 m=úPwii Z UKtkv/Kw_Kv	Kul.Z_` I ch'ý'wrfuEK weirfbc UKtkv Abg'vb m=úPvi Ae'vnZ ivLv	weUwrf I evsj v'k teZv'ii Rivxq I Av'Awj K Kvhpj qmg'ni gva'tg Kul.wrfuEK UKtkv/Abg'vb m=úPwii Z nq thL'vb Kul.Z_` mwfñi Abg'vb ubg'fY Kwii Mix mrvqZv c'vib K'i	Abg'vb m=úPvi e'vnZ nte
evsj v'k teZvi	UKtkv/Kw_Kv Ges Ab'vb'' ubqvgZ Abg'vb m=úPvi	1.1.14 UKtkv	Kul.Z_` I ch'ý'wrfuEK weirfbc UKtkv Abg'vb m=úPvi Ae'vnZ ivLv	weUwrf I evsj v'k teZv'ii Rivxq I Av'Awj K Kvhpj qmg'ni gva'tg Kul.wrfuEK UKtkv/Abg'vb m=úPwii Z nq thL'vb Kul.Z_` mwfñi Abg'vb ubg'fY Kwii Mix mrvqZv c'vib K'i	Abg'vb m=úPvi e'vnZ nte